Committee Members Present:
Dr. Neil West
Dr. Stegeman
Yousef Awwad
Mark Mansfield
Robert Harbour

Others Present:
Janet Underwood – Recordkeeper
Louis Montoya – Buck Consultants
Debbie Hainke – AmeriBen
Patrick Mause, Attorney

MEETING CALLED TO ORDER
Meeting called to order at 5:35 p.m.

CALL TO THE AUDIENCE
Patrick Mause, Attorney, requested to speak.

QUORUM - A quorum is present.

INFORMATION / ACTION ITEMS

Review Minutes
The 12/04/12 minutes were reviewed and a motion was made by Mark Mansfield to approve the minutes contingent on the financials being inserted; motion carried 5-0.

Old Business
Claims/Administration Follow Up – Debbie Hainke
Drill Down/ESRD/Oncology/Higher Cost Vendors
All the Oncology claims are currently administered at a physician’s
office per AmeriBen. AmeriBen provided an overview of the specific drugs for each claim. Dr. West states that he wants to ensure we are getting the best price for these services; he would like to review the data and get a better understanding of the claims.

These claims were run through the medical system and not the PBM. Buck advises that an infusion suite can be encouraged and negotiate the infusion price; this is done through plan design. Dr. West stated the physician can mark up these meds by administering in their offices and asked the board for input regarding any additional information requests. Buck can work with AmeriBen and provide the cost structure differences if the plan design option were pursued. Buck also noted that specialty drugs spend are a major concern. Dr. West requested claims data for his review and analysis.

Review Financials

The financials will be reviewed at the next meeting.

Consider any New Appeals or Subrogation:

2\textsuperscript{nd} Level Appeal used with tolling – Debbie Hainke Attorney, Patrick Mause will present also

2\textsuperscript{nd} Level Appeal with Tolling. Debbie reported that AmeriBen reviewed the claim as if it had just been received as tolling was permitted. There was discussion of the paid claim and the denied not-certified stay, patient status and records, and physician recommendation to the patient. AmeriBen reported also that per BCBS, DRG billing was not used due to how the additional stay was coded for billing.

Pat Mause, attorney for this claimant, entered the meeting and distributed de-identified Exhibits related to the claim. Mr. Mause reviewed the Exhibits and shared that it is their position that the Plan not accept the AmeriBen Medical Director ruling but should use the on-site physician recommendation, as hospitals will not generally keep a patient admitted without reason.

Dr. West requested the additional notes for 12/29 for the next meeting in order to let Mr. Mause know the final resolution on this claim. Mr. Mause exited the meeting.

Additional discussion centered on the records show that the facility
was not ready to discharge the patient. DRG would not be used due to hospital using observation stay; it would be per diem. Buck Consultants added that the existence of the 12/29 notes makes little difference in this case based on the physician notes. Mark Mansfield made a motion to process the uncertified medial claim bill as a psych admission with the caveat that the $200 pre cert applies and not to exceed the current medial adjudicated cost. Yousef Awwad seconded the motion. The motion carried 5-0.

**New Business**

*Investment Policy Update*

Buck advised that the draft policy cannot be provided from Buck to Wells Fargo; it’s a public sector/public document that Buck is providing to TUSD’s Trust Board. Buck reviewed the handout and also stated this is not yet ready as 2013 compliant; reviewed the ERISA statements and 404c, beneficiary, periodic review, investment options menu, investment vehicle (assets of the plan); delineation of responsibilities between Trust Board and Governing Board.

Buck can work with the District on a Title 35 compliant policy. Mark Mansfield suggested that it may make more sense to have WF develop this with us and have Buck review it and after discussion this was not a chosen route. Yousef does recommend that we are Title 35 compliant, and that Buck develop the policy. Then the TB will work on the document. A discussion of asset classes was held, type of risk, types of investments; equity. Yousef stated that he could work with Buck and review the TUSD Workers Compensation Trust as well; Dr. Stegeman would also like to review this draft as well.

Mr. Harbour adds that as a public entity we need to be conservative. This will be reviewed at the next meeting and the draft will be sent out ahead of time. Buck has spoken to Tom Hedges of Wells Fargo and Tom has indicated that Wells Fargo does not have a boiler plate document. Total assets by end of fiscal year will be around $20M. We will also need to review the Employee Benefits Trust Board Trust Agreement. Ms. Underwood will also review the Trust Board bond that is in place.

**Set Date for Presentation to TUSD Governing Board**

Dr. West is targeting a date to meet with the Governing Board and its two new board members on the self-insured plan.

**Expansion of EBT Board to Gain More Diversity - Trust Board Agreement**

Trust Board Agreement indicates the Trust must be at least five (5) members.
Dr. Stegeman felt the current set up is working; Yousef Awwad agreed but is also open to improving diversity; Mr. Harbour stated that to him the issue of having additional members would supplement if any one member dropped off. We do have impacts of PPACA on women’s issues and we do have access to our insurance committee of which there are females. At this time, increasing the number of the Trust Board is tabled.

New Plan Criteria
Incentives, cost-sharing, HDP – these ideas will be reviewed in more detail at the meeting on Feb 11, 2013. Buck will review the PPACA impacts (essential benefits, dependent coverage, and benchmarking to our neighboring school districts; the actuaries are working on this data now. Benchmarking should take into consideration total compensation, not just health care, and any grandfathered benefits and review overall plan costs.

The next meeting is Monday, February 11, 2013 at 5:30pm. Additional meeting dates were set: 2/25/13, 3/11/13, 3/25/13.

The meeting adjourned at 7:53pm

Approved this 11th day of February 2013.

TUSD EMPLOYEE BENEFITS TRUST BOARD

By

Dr. Neil R. West, EBT Board Chair