Employee Benefits Trust Meeting  
1010 E. 10th St.  
Tucson, Arizona 85719  
Maroon Room, Morrow Education Center  
March 6, 2017  
5:30 p.m.

**MINUTES**

**COMMITTEE MEMBERS PRESENT**  
Robert Harbour - Chair  
Mark Clark – Member (arrived 5:47 p.m.)  
Eric Rustand – Member  
Dr. Marlene Rodriguez – Member (left 7:55 p.m.)  
Anna Maiden – Member  
Willette Diggs - Member

**OTHERS PRESENT**  
Renee LaChance – Director of Employment  
Christina Cruz – Senior Accounting Manager  
Martin Godfrey – Benefits Manager  
Wesley Orr – Hays Companies  
Michelle Knudson – UHC  
Sheri Gilbert – Valley Schools

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**MEETING CALLED TO ORDER**
Mr. Harbour called the meeting to order at 5:32 p.m.

**QUORUM**
A quorum was present.

**INFORMATION / ACTION ITEM**

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<th>CALL TO THE AUDIENCE</th>
<th>MOTION</th>
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<td>No one requested to speak.</td>
<td>Mr. Rustand made a motion to approve the February 13th meeting minutes.</td>
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<th>MEETING MINUTES</th>
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<td>Mr. Harbour asked the Board members to review the February 13th minutes.</td>
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<td>Mr. Rustand inquired about the lag in pharmacy rebates from OptumRx. Renee LaChance reported that the Purchasing Department was still in negotiations with OptumRx and UHC regarding language in the contract. Once the verbiage is resolved, the rebates will be sent.</td>
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<td>Mr. Rustand indicated that this issue should have been resolved by now and would like to see resolution shortly.</td>
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<td>Mr. Harbour asked Michelle Knudson, UHC representative to express to UHC leadership of the Board’s dissatisfaction surrounding this matter.</td>
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OLD BUSINESS

Renewal Data Overview by Hays Companies

Wesley Orr presented the medical plan renewal options to the Board.

One option included increasing the out of pocket max to $2,500; there was consensus with the board.

The Board discussed the plan changes below. They asked for more information before making a decision. The board asked Mr. Orr to review how changes in the EBT/District contributions would impact the EBT reserves over the next few years.

Proposed plan design changes:

- Increase the PPO plan premium by 4.5%
- Reduce the $2,000 HSA contributions for non-employee tiers to $1,500. This reduction would then be used to reduce the premium for these tiers.
- Make changes to the coinsurance structure to reduce risk

NEW BUSINESS

January Financials - Review and Approval

Ms. Cruz presented the financials to the Board.

NEXT EBT MEETING DATE

The EBT set the next meeting date for April 10, 2017.

Mr. Harbour asked if there was a motion to adjourn the meeting.

The approval of a new Board member (Mark Mansfield) and New Agreement was postponed.

The meeting was adjourned at 8:05 p.m.

Approved this ____________ day of _________________________________.

TUSD EMPLOYEE BENEFITS TRUST BOARD

By ________________________________

Robert Harbour, Chairperson