MINUTES

Committee Members Present
Bob Harbour, Chair
Anna Maiden, Chief Human Resource Officer
Wilette Diggs, Member
Mark Clark, Member
Dr. Stegeman, Governing Board Member (arrived at 5:34)

Committee Members Absent
Dr. Marlene Rodriguez, Member

Others Present:
Renee LaChance – Director of Employment
Robert Hull – OptumRx (phone)
Christina Cruz -- Senior Accounting Manager
Michelle Knudson – UHC (phone)
Martin Godfrey – Benefits Manager
Sheri Gilbert – Valley Schools
Michelle Knudson – UHC (phone)
Wesley Orr – Hays Companies

MEETING CALLED TO ORDER
Mr. Harbour called the meeting to order at 5:32 p.m.

QUORUM - A quorum was present.

<table>
<thead>
<tr>
<th>INFORMATION / ACTION ITEM</th>
<th>MOTION</th>
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<tbody>
<tr>
<td>CALL TO THE AUDIENCE</td>
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<td>No one requested to speak.</td>
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<td>Meeting Minutes</td>
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<td>Mr. Harbour asked the Board to review the minutes and discuss if needed.</td>
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<td>Old Business</td>
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Ms. Maiden made a motion to approve the minutes. Mr. Clark seconded the motion. passed 3-0.
The Employers Health Alliance of Arizona (EHAAz)

Mr. Harbour inquired with the Board to see if they were interested in spending $25,000 to support the Employers Health Alliance of Arizona (EHAAz) per last month’s meeting.

Mr. Harbour indicated that he did not have a strong preference.

Ms. Diggs was interested in the names of the organizations’ leadership and inquired if the resources the District currently has are meeting our needs.

Dr. Stegeman recognized that while he is not a voting member he would be hesitant to spend $25,000 to fund the Employers Health Alliance of Arizona (EHAAz).

Mr. Clark asked if Valley Schools provide similar support, and Sheri Gilbert from Valley Schools responded that they could provide similar support.

After some discussion Mr. Harbour asked that Valley Schools provide insight into the deliverables they offer. He indicated that this topic should be tabled and that he would get more information from EHAAz.

New Business

Review Financials

Christina Cruz presented the July financials and mentioned that the medical and prescription costs were higher because Ameriben processed the last of their outstanding claims.

Mr. Clark asked how long the claims process takes, Sheri Gilbert with Valley Schools responded that the Ameriben process was 60 days, but with UHC the turnaround time is 45 days.

Anna requested that the Financials be printed in color going forward.

Introduction of New Benefits Manager

Martin Godfrey was introduced to the Board as the new Benefits Manager for TUSD.

Introduction of New Hays Companies Contact

Sheri Gilbert introduced Wesley Orr, our new contact at Hays Companies (our actuarial vendor) provided through Valley Schools.

Dr. Stegeman asked if we could get an actuary to come to TUSD. Mr. Orr gave a brief overview of his credentials for providing actuarial data. It was noted that if TUSD needed a certified actuary to sign off on the data and one could be provided.

Valley Schools Services
Mr. Clark asked how much we pay for Valley Schools services, he was told by Sheri Gilbert that the amount $65,000 per year is based on the 1 Government Procurement Alliance (1GPA) contract and pricing is based on the size of the organization.

Dr. Stegeman asked to see Valley Schools contract. Renee LaChance indicated that she would get this to him.

Dr. Stegeman also asked how much of the budget for Valley Schools comes from the Trust and he was told by Christina Cruz that it all is paid from the Trust.

The board was interested in receiving quarterly updates on high cost claims over $150,000. Valley Schools and UHC indicated that they can compile and present this data.

**Valley Schools Presentation by Sheri Gilbert**

Sheri Gilbert presented an overview of Valley Schools services, claims review and Stop Loss renewal information. It included the 2015 – 2016 plan year experience report broken down by month and the Large Claimants Over $150,000 breakdown.

Valley Schools provided that they negotiated our Stop Loss rates from 21% down to 19%.

**Optum Rx Prescription Plan Presentation by Robert Hull**

PowerPoint Presentation provided an Annual Pharmacy Update the OptumRx plan.

Dr. Stegeman asked if we could get a break out of the ages of those utilizing on the prescription drug program, it was mentioned that we may not be able to get this level of information.

Mr. Hull indicated that the TUSD has a rich 90/10 plan whereas most other plans are a 70/30 plan.

**Hospital Stay Information Request**

Mr. Harbour asked if Valley Schools was able to get information about hospital stays in order to determine what hospitals were more efficient in helping their patients. Michelle Knudson indicated that they would cover this to some extent in the annual report at the December meeting but this level of detail may not be available.

Michelle Knudson provided that UHC does have a link (myuhc.com) that users may access to compare costs and other items. A sample of this site is available for the Board to review. Michelle will send the link to the sample site to Renee for distribution to the Board members.

**Stop Loss**

Mr. Clark asked what our current Stop Loss limit was, he was told by Michelle Knudson that the limit is $1,000,000. She mentioned that other coverage levels such as $350,000 and $250,000 are more typical.
Mr. Harbour summarized the items for the next meeting:
- Review high cost claims over $150,000
- August Financials
- Review of the myUHC.com tool that breaks down costs and other metrics by facility.

**Next EBT Meeting Date**
October 17 and December 5. No meeting is scheduled for November.

Mr. Harbour asked if there was a motion to adjourn the meeting.

The meeting was adjourned at 7:42 p.m.

Anna Maiden made the motion to adjourn. Ms. Diggs seconded the motion. Motion passed 3-0.

Approved this ________________ day of ____________.

TUSD EMPLOYEE BENEFITS TRUST BOARD

By ________________________________

Bob Harbour, Chairperson