COMMITTEE MEMBERS PRESENT:
Anna Maiden - Chief Human Resource Officer
Dr. Mark Stegeman - Governing Board Member
Robert Harbour - Chair
Mark Clark - Member
Wilette Diggs - Member
Dr. Marlene Rodriguez - Member

OTHERS PRESENT:
Renee LaChance – Director of Employment
Andrea Curless – Wellness Council of Arizona Representative
Christina Cruz – Senior Accounting Manager
Martin Godfrey – Benefits Manager

MEETING CALLED TO ORDER:
Mr. Harbor called the meeting to order at 5:33 p.m.

QUORUM:
A quorum was present.

INFORMATION / ACTION ITEM

CALL TO THE AUDIENCE:
No one requested to speak.

MEETING MINUTES:
Mr. Harbour asked the Board to review the minutes and discuss if needed.

OLD BUSINESS:

Discuss myUHC.com tool

The Board members discussed the benefits of the United Health Care (UHC) tool including the Preferred Provider feature that steers patients to providers who have met certain service...
standards. Ms. LaChance indicated that additional information will be provided during the upcoming Annual Overview.

**Employers Health Alliance of Arizona (EHAAz)**

Mr. Harbour informed the Board that the Employers Health Alliance of Arizona (EHAAz) has lost significant funding from Carondolet and Banner as they did not renew their contract. Additionally, funding was not budgeted by Pima County. EHAAZ will suspend their operations. It was determined by the Board that this topic will no longer be on the table.

**NEW BUSINESS:**

**Review of high cost claims**

Ms. Cruz confirmed that there were no high cost claims to report.

Dr. Stegeman inquired about additional metrics surrounding trends in medical usage of TUSD employees. He was informed that in December the Board will get a full report.

**June & August Financials**

Ms. Cruz presented the financials to the Board.

Dr. Stegeman inquired about the rate of return that the Trust is earning on its investments. He was informed that Wells Fargo is our financial advisor vendor and that there are no management fees associated. He was also informed that the rate of return is similar to the rate of return that we are receiving from the Pima County Treasury Account.

Mr. Clark asked about the balance in the Treasury account and was told by Ms. Cruz that the balance was $11,000,000.

Mr. Harbour inquired if there was a way to determine the rate of return that we are getting from Wells Fargo and Treasury to determine which one is giving the highest return.

Dr. Stegeman indicated that in the future he would like to explore involving a neutral 3rd party vendor to determine which investments are giving the best return.

**Presentation by the Wellness Council of Arizona**

Ms. Curless introduced herself to the group and indicated that she has been working with the district directly and indirectly since 2007. In her presentation she provided that the Wellness Council of Arizona (welcoaz) supports the Real Appeal program administered by UHC. There are currently 100 participants since the recent implementation of September 1st.

Ms. Curless indicated to the board that in her research and experience that when an organization has an incentive program at a $500 amount the participation rate is maximized.

Ms. Curless provided an overview of the program including communications and programs provided.
A success story about a District employee who lost significant weight was shared with the Board to show that the Wellness program is having an impact on employees. It was mentioned that this individual also was able to come off two prescription medications which is a cost savings to the District.

Andrea confirmed that the annual contract cost for the Wellness Council of Arizona is $250,000.

Andrea indicated that she would send the Board information about the Wellness Incentive Program (WIP).

**TUSD Employee Salaries Paid by the Trust.**

Dr. Stegeman inquired about the formula used to derive the salary amount paid to TUSD employees whose salary is partially funded by the Trust. He was informed that this information can be provided on an annual basis.

**NEXT EBT MEETING DATE:**
The EBT set the next meeting date for December 5. There are no meetings scheduled for the month of November.

Mr. Harbour asked if there was a motion to adjourn the meeting.

The meeting was adjourned at 6:49 p.m.

Approved this _______________ day of __________.

TUSD EMPLOYEE BENEFITS TRUST BOARD

By _____________________________

Robert Harbour, Chairperson