TUSD Guiding Principles for COVID-19 Re-entry

1. **Health screenings** will be conducted regularly for individuals on TUSD property. Student and employee screenings may occur at any time, and may occur multiple times per day. Temperature checks are not mandated and therefore will not be conducted on or by TUSD staff or students as an initial screening method. Instead, wellness check questions will be used for staff and students. Wellness check questions:
   i. Have you been in close contact with a confirmed case of COVID-19 within the past 14 days?
   ii. Have you had a fever or felt feverish in the last 72 hours?
   iii. Are you experiencing any new respiratory symptoms including a runny nose, sore throat, cough, or shortness of breath?
   iv. Are you experiencing any new muscle aches or chills?
   v. Have you experienced any new change in your sense of taste or smell?

2. **Sick individuals** will be refused entry into schools or buildings to reduce the risk of contamination. Employees presenting with sickness, symptoms, or answering yes to any of the screening questions shall not be permitted to enter facilities. Parent/guardians presenting with sickness symptoms shall be denied entry into facilities. Students who show symptoms of sickness shall immediately be placed in a predetermined isolation area until they can be taken home.

3. **Face coverings** will be required for any person, 6th grade or older, while on TUSD property. This applies to all individuals; including students, parents/guardians and staff.
   a. Face coverings can be any cloth barrier or paper mask that covers the nostrils and mouth.
   b. Face coverings may be taken down when working or eating more than 6 feet away from others or when separated by a hard barrier.
   c. Face coverings may be provided; funding and terms to provide are still being determined.
   d. EXCEPTIONS may be available for employees with proper ADA documentation. Student exemptions also require documentation from health care provider submitted to the Nurse’s Office.
   e. Transportation will provide separate direction to employees and students on the school bus.
   f. Students who refuse to wear a Face covering will be provided Online Education option.

4. **Directional traffic flow** - Due to required face coverings in all district middle schools, high schools and business offices, directional hallway traffic will not be implemented. However, in all elementary schools, since students are not required to mask, directional hallway traffic will be implemented whenever possible.
5. **Educate the community on COVID cleaning standards.** Regular communication through posted signage, videos, and comprehensive training on best methods to protect students, families, staff and the community. Education campaign will include methods, frequency of cleaning, classroom protocols and staff efforts to reduce risk, hand washing/sanitizing and physical distancing expectations.

6. **Hard barriers** will be used in all points of service at locations across the district. The Operations department will deem the best method for installation and use of barriers.

7. **Cleaning protocols** and chemical handling are intended for employee use only and will be provided to all facilities by Operations. Cleaning/disinfecting will take place on all high touch areas at least daily. Students should not handle chemicals or execute cleaning protocols other than personal hygiene like hand washing and hand sanitizing.

8. **Hand sanitizer** will be made available in all district schools, facilities and busses. Since proper hand sanitizing will disinfect germs present on a dispenser, touchless sanitizer dispensers should not be necessary. The presence of sanitizer shall be prioritized over the dispenser type.

9. **Employee and student travel** will continue to be suspended until further notice. The district will seek guidance from the State Department, CDC and Pima Health Department guidelines for travel.

10. **Meetings and gatherings** shall be conducted electronically whenever possible. Student functions shall follow CDC and health department guidance. No school functions shall be scheduled or held without approval of Regional Superintendents in conjunction with the regulatory agencies.

11. **District employees** are deemed essential and are required to report for duty or use leave balances, as allowed by policy, during their scheduled work hours. To ensure student safety, all school personnel must return to their work site to ensure proper supervision and student support. Staff working outside a school site may coordinate with their supervisor to adjust schedules, stagger shifts, or amend work location to promote healthy work protocols. Changes must be approved by individual department heads and may not impact customer service needs, safety protocols or impede department deliverables. Employees who require specific adjustments based on health needs must file for accommodations through the ADA, a process which requires physician documentation.

As we strive to meet the needs of our students and their families, supervisors will also consider the unique circumstances of individual employees in implementing the public health recommendations and providing workplace flexibility where it makes sense.