TUCSON UNIFIED

2025 MAINTENANCE & OPERATIONS OVERRIDE

WHAT IS AN OVERRIDE?

An override is used to provide additional funding to support positions or programming that would not be possible with the funding that is received annually from the State or Federal government.

WHAT WILL THE OVERRIDE FUND?

INCREASED COMPENSATION



\$3,000 increase for all classroom teachers, including Exceptional Education teachers, and a 4% salary increase for all other employee groups.

EXPANDING OPPORTUNITIES



Add Reading & Math Intervention Teachers at all schools without these positions. Maintain & expand Fine Arts programs in 14 schools.

INVESTING IN STUDENTS' WELL-BEING



Decrease counselor ratio from 500:1 to 400:1. One social worker at every TUSD high school. PE teachers at all K-5, K-6, and K-8 schools.

EMPOWERING THE NEXT GENERATION OF TUSD ALUMNI



Adding 5, new full-day preschool classrooms. Providing a \$2,000 supply budget for every TUSD preschool teacher.

CULTIVATING FUTURE ACHIEVEMENTS



Investment in high school graduation credit recovery at all TUSD high schools. Funding to support student attendance initiatives in all TUSD schools.

WORKFORCE READINESS



15 new Instructional Specialists in Career & Technical Education (CTE) such as automotive, construction, HVAC, welding, and culinary arts programs. Invest in four Career Coaches to help students navigate post-high school career paths.

FOR MORE INFORMATION VISIT: TUSD1.ORG/2025OVERRIDE