

MAKE THE MOVE – ROSKRUGE BILINGUAL ENDORSEMENT

The Roskruge Bilingual endorsement is for current teachers at Roskruge Bilingual K-8 Magnet school who do not currently hold a Spanish-Bilingual endorsement or English as a Second Language (ESL) endorsement and want to commit to be a part of the Roskruge revision to becoming a bilingual school. The requirements are as follows:

Initial criteria required:

- Must hold a valid Arizona teaching certificate
- Must be a teacher at Roskruge K-8 Bilingual Magnet school

Once accepted into the program, candidate needs to:

- Register/enroll in a bilingual education program from an accredited institution
- Provide official transcripts documenting a bilingual education practicum or two years of verified full-time bilingual teaching experience
- Take the Arizona Spanish Proficiency Exam & receive passing results or Arizona Educator Proficiency Assessment (AEPA) or National Evaluation series (NES) exam.
- Participants must obtain the full Spanish-Bilingual endorsement or full ESL endorsement within three years and teach in the Two-Way Dual Language program at Roskruge K-8 Bilingual Magnet school

- Employee must submit proof of the original payment to the Human Resource Department.
- Deadlines: Transcripts and original receipts of course fees are due at the end of each semester: fall deadline is January 30th; spring deadline is June 30th; and summer deadline is September 30th.

- For more information regarding the Bilingual Education, PreK-12 endorsement requirements by the Arizona Department of Education, see [Educator Certification: Endorsements | Arizona Department of Education \(azed.gov\)](https://www.azed.gov/education-certification/endorsements)

Benefits of participating in the program:

- Receive a \$5,000 retention stipend for each year during the 4-year commitment.
 - The retention stipend is paid out in two parts. The first half, \$2,500, is paid out upon the completion of the Fall Semester in December, and the second half, \$2,500, is paid out upon the completion of the Spring Semester in May.
- Tuition Reimbursement not to exceed \$5,000 over the course of three years for approved classes as defined in agreement.
 - To be eligible for tuition reimbursement, classes must be those courses outlined in the program of a state approved Bilingual Education courses
 - Employee submits official transcript showing completion of approved class with a grade of “C” or better.