

MAKE THE MOVE – TWO-WAY DUAL LANGUAGE TEACHER PROGRAM

The District offers a number of Grow Your Own programs to encourage, incent, and support individuals in becoming certified teachers at TUSD. The Make the Move Two-Way Dual Language Teacher Program requirements are as follows:

Initial criteria required:

- Must be a TUSD employee
- Hold a bachelor's degree

Once initial criteria met, next step required:

- Complete the attached application, which requires:
 - a letter of recommendation from principal
 - 3 personal references
 - An observation by a Program Coordinator/Director of Language Acquisition.

Once accepted into the program, candidate needs to:

- Take the Spanish Proficiency Exam & receive passing results.
- Register/enroll in an Alternative Pathways Bilingual Education program at a state approved college or university.
- Apply for Provisional Spanish Bilingual Endorsement.
- Secure a Two-Way Dual Language teacher position in the 2022-2023 School Year.

Alternative Pathway Programs and Contact information:

- Arizona State University – Mary Lou Fulton Teachers College
 - <https://education.asu.edu>
- Grand Canyon University
 - Zuhaila Orozco at zuhaila.orozco@gcu.edu
 - 602-247-3610 Office
- Northern Arizona University
 - [Teacher Intern Preparation Program | College of Education \(nau.edu\)](#)
- Pima Community College
 - Tirza Sanders at tsanders4@pima.edu
 - 520-206-5385
- Rio Salado at [Bachelors Degree Pathway | Rio Salado College](#)
- University of Arizona
 - [Pathways to Teaching | College of Education - University of Arizona](#)

Benefits of participating in the program:

- Receive a \$5,000 retention stipend for each year during the 4-year commitment.
 - The retention stipend is paid out in two parts. The first half, \$2,500, is paid out upon the completion of the Fall Semester in December, and the second half, \$2,500, is paid out upon the completion of the Spring Semester in May.
- Tuition Reimbursement not to exceed \$5,000 over the course of two years for approved classes as defined in agreement.
 - To be eligible for tuition reimbursement, classes must be those courses outlined in the Bilingual Education program of a state approved Alternate Pathways certification program.
 - Employee submits official transcript showing completion of approved class with a grade of "C" or better.
 - Employee must submit proof of the original payment to the Human Resource Department.
 - Deadlines: Transcripts and original receipts of course fees are due at the end of each semester: Fall deadline is January 30th; Spring deadline is June 30th; and Summer deadline is September 30th.