Position Title	Starting Rate	15 Years Exp.
Accounting Associate	\$21.52	\$24.99
Accounting Associate - Cash Receipts	\$21.52	\$24.99
Accounting Technician	\$18.24	\$21.17
Accounts Payable Technician	\$18.24	\$21.17
Administrative Assistant	\$18.24	\$21.17
Administrative Assistant - Rental Office	\$18.24	\$21.17
Administrative Assistant, Senior	\$20.61	\$23.94
Administrative Secretary	\$16.76	\$19.46
Appliance Repair Technician	\$16.11	\$18.70
Asbestos Abatement Worker	\$19.81	\$23.00
Asset Management Associate	\$18.24	\$21.17
Athletic Compliance Specialist	\$21.03	\$24.41
Attendance & Registration Technician	\$16.11	\$18.70
Attendance Liaison	\$18.15	\$21.07
Attendance Reporting Systems Analyst	\$19.81	\$23.00
Audio Visual Specialist	\$19.78	\$22.96
Automotive Data Control Technician	\$19.81	\$23.00
Automotive Parts Clerk	\$16.11	\$18.70
Automotive Parts Technician	\$19.81	\$23.00
Behavior Intervention Monitor	\$17.49	\$20.31
Behavior Specialist	\$22.43	\$26.04
Behavior Specialist - Early Childhood Learning Center	\$22.43	\$26.04
Bindery Clerk	\$15.92	\$18.48
Bookstore Manager	\$18.24	\$21.17

Position Title	Starting Rate	15 Years Exp.	
Braillist	\$19.68	\$22.86	
Budget Control Assistant	\$16.79	\$19.49	
Cafeteria Worker	\$15.45	\$17.94	
Cafeteria Worker, Lead	\$ 16.11	\$18.70	
Campus Monitor	\$17.49	\$20.31	
Cement Finisher	\$24.33	\$28.24	
Clinician's Support Specialist	\$23.38	\$27.14	
Clothing Bank Specialist	\$18.92	\$21.96	
Communications Specialist	\$22.43	\$26.04	
Communications Specialist - EDI	\$22.43	\$26.04	
Community Education Site Lead	\$18.39	\$21.35	
Community Education Coordinator	\$21.24	\$24.65	
Community Health Worker	\$18.76	\$21.78	
Computer Support/Training Specialist	\$19.81	\$23.00	
Contact Tracer	\$23.38	\$27.14	
Courier	\$ 15. 7 7	\$18.30	
Crossing Guard Supervisor	\$22.85	\$26.52	
CTE Specialist	\$18.00	\$20.90	
Curator Assistant of Artifacts & Exhibits	\$18.24	\$21.17	
Curator of Artifacts & Exhibits	\$22.43	\$26.04	
Custodian	\$15.45	\$17.94	
Custodian - Roving	\$15.92	\$18.48	
Custodian - Student & Public Records	\$19.95	\$23.16	
Custodian, Lead	\$16.90	\$19.62	

Position Title	Starting Rate	15 Years Exp.
Customer Service Specialist - Fac Maintenance	\$17.85	\$20.73
Customer Service Specialist - Transportation	\$17.85	\$20.73
Customer Support Center Specialist	\$19.81	\$23.00
Data Integrity Analyst - SIS	\$23.38	\$27.14
Data Technician	\$15.45	\$17.94
Department Accounting Specialist	\$21.56	\$25.04
Digital Copywriter Editor	\$25.03	\$29.05
Drop Out Intervention Specialist	\$23.38	\$27.14
Early Childhood Care Specialist	\$15.45	\$17.94
Early Childhood Care Specialist, Senior	\$16.11	\$18.70
Early Childhood Ex Ed Teacher Assistant	\$18.03	\$20.93
Early Childhood Teacher Assistant	\$17.49	\$20.31
Educational Audiologist Assistant	\$15.45	\$17.94
Educational Interpreter	\$22.65	\$26.30
Educational Interpreter - Provisional	\$20.86	\$24.21
Elementary Student Support Worker	\$17.49	\$20.31
E-Mail Systems Analyst	\$22.43	\$26.04
Emergency Management Specialist	\$23.38	\$27.14
Employee Relations Assistant	\$21.45	\$24.91
Equipment Specialist - Food Service	\$24.33	\$28.24
Ex Ed Teacher Assistant	\$18.03	\$20.93
Ex Ed Teacher Assistant - Hybrid	\$18.03	\$20.93
Ex Ed Teacher Assistant - Itinerant	\$18.03	\$20.93
Ex Ed Teacher Assistant - Remote	\$18.03	\$20.93

Position Title	Starting Rate	15 Years Exp.
Ex Ed Teacher Assistant II	\$19.52	\$22.66
Exceptional Education Compliance Monitor	\$17.85	\$20.73
Executive Assistant	\$26.56	\$30.84
Executive Assistant to the Superintendent	\$27.41	\$31.83
Extracurricular Specialist	\$20.55	\$23.86
Facilities Data Manager	\$20.64	\$23.97
Facilities Foreman - Carpentry	\$22.43	\$26.04
Facilities Foreman - Electrician	\$26.17	\$30.38
Facilities Foreman - Fire Safety	\$22.43	\$26.04
Facilities Foreman - HVAC/EMCS	\$26.17	\$30.38
Facilities Foreman - Plumbing	\$26.17	\$30.38
Facilities Technician - Building Maintenance	\$19.01	\$22.07
Facilities Technician - Carpentry	\$19.01	\$22.07
Facilities Technician - Custodial Engineering	\$19.01	\$22.07
Facilities Technician - Electrician	\$24.33	\$28.24
Facilities Technician - EMCS	\$25.56	\$29.68
Facilities Technician - Fire System	\$19.81	\$23.00
Facilities Technician - Furniture Shop	\$19.01	\$22.07
Facilities Technician - Glazier	\$19.01	\$22.07
Facilities Technician - HVAC	\$24.33	\$28.24
Facilities Technician - Locksmith	\$19.01	\$22.07
Facilities Technician - Painter	\$19.01	\$22.07
Facilities Technician - Plumber & Welder	\$24.33	\$28.24
Facilities Technician - Plumbing	\$24.33	\$28.24

Position Title	Starting Rate	15 Years Exp.
Facilities Technician - Roofer	\$ 19.01	\$22.07
Facilities Technician - Sheet Metal Fabricator	\$19.01	\$22.07
Facilities Technician - Surface Materials	\$19.01	\$22.07
Facilities Technician - Upholsterer	\$20.82	\$24.17
Facilities Technician - Welder	\$19.81	\$23.00
Fleet & Heavy Equipment Mechanic	\$24.33	\$28.24
Fleet & Heavy Equipment Mechanic, Senior	\$25.31	\$29.39
Food Service Assistant Site Supervisor	\$18.54	\$21.52
Food Service Custodian	\$ 15.45	\$17.94
Food Service Delivery Driver	\$ 15.45	\$17.94
Food Services Helper	\$ 15.45	\$0.00
Food Service Inventory Technician	\$16.08	\$18.66
Food Service LAN Systems Specialist	\$20.21	\$23.46
Food Service Meal Application Program Technician	\$ 15.45	\$17.94
Food Service Site Supervisor	\$20.55	\$23.86
Food Service Staff Accountant	\$21.52	\$24.99
Food Service Warehouse Manager	\$22.65	\$26.30
Graphic Designer Comm	\$22.65	\$26.30
Graphic Digital Designer and Web Content Editor	\$24.36	\$28.29
Graphic Designer, Senior	\$24.36	\$28.29
Grounds Equipment Operator	\$18.42	\$21.38
Grounds Foreman - Irrigation	\$21.20	\$24.61
Grounds Maint Foreman	\$21.20	\$24.61
Grounds Technician - Irrigation	\$18.42	\$21.38

Position Title	Starting Rate	15 Years Exp.
Grounds Technician - PE Equipment Repair	\$19.81	\$23.00
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Grounds Worker	\$18.42	\$21.38
Grounds Worker - Pesticide	\$18.42	\$21.38
Grounds Worker - Pesticide Qualifying Party	\$21.20	\$24.61
Grounds Worker - Roving	\$18.42	\$21.38
Health Assistant	\$17.49	\$ 20.31
Health Assistant Roving	\$17.49	\$20.31
Health Assistant - Itinerant	\$17.49	\$20.31
HR Assistant	\$18.15	\$21.07
HR Assistant, Senior	\$19.17	\$22.25
HR Associate	\$19.81	\$23.00
HR Benefits Associate	\$19.81	\$23.00
Infant Care Specialist	\$15.45	\$17.94
Instructional Specialist	\$18.57	\$21.56
Instructional Specialist - CTE	\$18.57	\$21.56
Instructional Specialist - General Subject	\$18.57	\$21.56
Instructional Specialist - Preschool	\$18.57	\$21.56
Instructional Staff Development Specialist	\$19.81	\$23.00
Intervention Specialist	\$23.38	\$27.14
Intervention Technician	\$18.57	\$21.56
Language Assessment Coordinator	\$18.24	\$21.17
Language Support Specialist	\$21.03	\$24.41
Legal Assistant	\$24.36	\$28.29
Legal Secretary	\$21.45	\$24.91

Position Title	Starting Rate	15 Years Exp.
Lending Library Associate/Cataloger	\$17.27	\$20.05
Library Assistant	\$15.45	\$17.94
Licensed Practical Nurse	\$25.79	\$29.94
Mechanic Supervisor	\$27.27	\$31.66
Media Specialist	\$18.39	\$21.35
Medicaid Specialist	\$22.14	\$25.70
Multi-Media Producer	\$22.65	\$26.30
Musical Instrument Repair Technician	\$20.41	\$23.69
Network Administrator	\$24.36	\$28.29
Network Security System Analyst	\$24.36	\$28.29
Network Systems Coordinator	\$24.36	\$28.29
Office Assistant	\$15.45	\$17.94
Office Manager	\$19.36	\$22.47
Payroll Associate	\$20.55	\$23.86
Preventive Maintenance Technician	\$17.49	\$20.31
Print Production Clerk	\$ 15.92	\$18.48
Print Shop Pre-Press Production Technician	\$17.61	\$20.45
Procurement Agent	\$24.01	\$27.88
Procurement Specialist	\$22.85	\$26.52
Professional Development Specialist	\$24.36	\$28.29
Program Specialist	\$22.10	\$25.65
Project Technical Specialist	\$23.04	\$26.74
Psychology Intern	\$18.24	\$18.24
Records Specialist	\$17.49	\$20.31

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Position Title	Starting Rate	15 Years Exp.	
Registrar	\$17.27	\$20.05	
Resource Specialist	\$19.81	\$23.00	
Restorative Practice Facilitator	\$21.24	\$24.65	
Risk Management Analyst	\$24.36	\$28.29	
School Community Liaison	\$16.11	\$18.70	
School Counseling Intern	\$22.65	\$22.65	
Psychology Extern	\$20.14	\$20.14	
School Safety Dispatcher	\$21.59	\$25.07	
School Safety Investigator/Trainer	\$24.82	\$28.81	
School Safety Supervisor	\$23.04	\$26.74	
School Security Agent	\$19.01	\$22.07	
School Site Office Manager	\$19.36	\$22.47	
School Site Technology Liaison	\$18.15	\$21.07	
Server Systems Specialist	\$19.81	\$23.00	
Special Needs Aide - 504	\$15.45	\$17.94	
Special Needs Aide - Adult	\$15.45	\$17.94	
Speech Language Pathologist Assistant	\$24.78	\$28.76	
Staff Assistant to the Governing Board	\$26.30	\$30.53	
Student Equity Compliance Liaison	\$24.36	\$28.29	
Student Finance Accounts Specialist	\$19.36	\$22.47	
Student Services Assistant	\$18.24	\$21.17	
Student Services Associate	\$19.36	\$22.47	
Student Success Coach	\$21.03	\$24.41	
Student Success Specialist	\$21.03	\$24.41	

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Position Title	Starting Rate	15 Years Exp.	
Systems Administrator	\$24.36	\$28.29	
Teacher Assistant	\$17.49	\$20.31	
Teacher Assistant - Bilingual	\$17.49	\$20.31	
Technical Support Specialist	\$19.81	\$23.00	
Technology Services (TS) Field Technician	\$19.81	\$23.00	
Technology Services (TS) Field Technician, Lead	\$21.52	\$24.99	
TS Inventory Control Specialist	\$23.04	\$26.74	
Telecommunications Technician	\$24.36	\$28.29	
Testing & Phlote Compliance Technician - Language	\$17.49	\$20.31	
Traffic Safety Supervisor	\$22.85	\$26.52	
Translator/Interpreter	\$22.65	\$26.30	
Transportation 925 (Non-CDL) Bus Driver - Internal	\$16.11	\$18.70	
Transportation Bus Driver	\$21.33	\$24.76	
Transportation Bus Driver, Lead/Trainer	\$20.21	\$23.46	
Transportation Bus Monitor	\$15.45	\$17.94	
Transportation Dispatcher	\$21.38	\$24.83	
Transportation Liaison	\$17.61	\$20.45	
Transportation Routing & Scheduling Analyst	\$22.10	\$25.65	
Transportation Routing Technician	\$17.61	\$20.45	
Transportation Supervisor	\$21.95	\$25.48	
Uniformed Security Officer	\$20.64	\$23.97	
Uniformed Security Shift Sergeant	\$22.43	\$26.04	
Warehouse Assistant	\$15.45	\$17.94	
Warehouse/Delivery Operations Supervisor	\$22.85	\$26.52	

Position Title	Starting Rate	15 Years Exp.
Warehouse/Delivery Worker	\$15.45	\$17.94
Warehouse/Dlvry Worker - EMC Multicult Artifacts	\$15.45	\$17.94
Warehouse/Delivery Worker, Lead	\$16.11	\$18.70
Workers Compensation Analyst	\$25.60	\$29.73

^{*}Relevant experience up to 15 years may be credited towards placement upon hire